

Shrug = 3

C - division

C - division 9



Poverty and Employment Precarity in Southern Ontario (PEPSO)

note: participants can refuse to answer any or all questions in this survey

Screening Questions

1. Have you worked for pay or profit at any time in the past 3 months?

- ☐ yes
☐ no (If no end survey)

2. How old are you? _____ (If <25 or >65 end survey)

3. Are you ☐ Male ☐ Female

Section One: Your Community

4. Are there people not living in your household who you feel close to and who you can talk to about what is on your mind?

- ☐ yes
☐ no

(Note this is a truncated Q7 from 2014 made into a yes/no question)

5. Do you have friends at work who might be a source of support or who you could ask favours of?

- ☐ yes
☐ no

Section Two: Your Health

6. In general, would you say your health is:

- ☐ excellent 0
☐ very good
☐ good
☐ fair 1
☐ poor

7. In general, would you say your mental health is:

- mental health*
- ☐ excellent 0
 - ☐ very good
 - ☐ good
 - ☐ fair 1
 - ☐ poor

Section Three: About Yourself

race
1-4

8. Are you: Please check one only

- ☐ 1 White
- ☐ 2 Chinese
- ☐ 3 South Asian (e.g. East Indian, Pakistani, Sri Lankan, etc.)
- ☐ 4 Black
- ☐ 5 Filipino
- ☐ 6 Latin American
- ☐ 7 Southeast Asian (e.g. Vietnamese, Cambodian, Malaysian, Laotian, etc.)
- ☐ 8 Arab, West Asian (e.g. Iranian, Afghan, etc.)
- ☐ 9 Korean, Japanese
- ☐ 10 Aboriginal descent (North American Indian, Métis, or Inuit)
- ☒ 11 Other (please specify) West Indian

9. Were you born in Canada?

- Canada*
- ☐ yes (Skip to Q11)
 - ☐ no, in what country were you born _____

lived in
Canada

10. How many years have you lived in Canada? _____

11. What degrees, certificates or diplomas (or equivalents) have you obtained?
(Check all that apply)

- 1-4* *6=N*
- ☐ Secondary school graduation diploma
 - ☐ Trade certificate or diploma from a vocational school or apprenticeship training
 - ☐ Non-university certificate or diploma from a community college
 - ☐ University certificate below bachelor's degree
 - ☐ Bachelor's degree
 - ☐ University degree or certificate above bachelor's degree
 - ☐ none of the above
- School*
trade cert
college
univ
or
grad
no school
- School*
university

Section Four: Your Family/Household

12. Are you?

- married*
- ☐ Single/never married
 - ☐ Married/common law (and not separated)
 - ☐ Separated/Divorced
 - ☐ Widowed

13. Do you live alone?

- alone*
- ☐ yes (skip to 15)
 - ☐ no

14. Do you have any children living at home who are ages?

- child 3*
child 12
child 18
child 18
child 18
- ☐ less than three
 - ☐ three to twelve
 - ☐ thirteen to eighteen
 - ☐ nineteen to twenty-five
 - ☐ over twenty-five
 - ☐ does not apply
- child 18* *child 18*

15. In the last 3 months, how often did anxiety about your employment situation interfere with your personal or family life?

- anx*
anx
- ☐ often
 - ☐ sometimes
 - ☐ rarely
 - ☐ never

16. Have you delayed forming a relationship with someone as a result of uncertainty regarding your employment situation?

- delayed*
- ☐ yes
 - ☐ no

17. Have you delayed having children as a result of uncertainty regarding your employment situation?

(Note this is Q32 from 2011 survey)

- delay*
- ☐ yes
 - ☐ no

18. What was the total income from all sources (before taxes and other deductions) of all family members living in your household including yourself for the past 12 months? (Include wages, profits, pensions, investment incomes, rental income, and any other governmental transfers in your calculations.)

income 2

- ☐ 1 Less than \$20,000
- ☐ 2 \$20,000 to \$29,999
- ☐ 3 \$30,000 to \$39,999
- ☐ 4 \$40,000 to \$49,999
- ☐ 5 \$50,000 to \$59,999
- ☐ 6 \$60,000 to \$79,999
- ☐ 7 \$80,000 to \$99,999
- ☐ 8 \$100,000 to \$144,999
- ☐ 9 \$150,000+

Section Five: The job/contract that paid you the most in the last 3 months

People may experience a variety of types of jobs or contracts. They may also work at more than one type of job or several different jobs over a short period of time. In the next few questions, we would like you to think about your specific employment situation on the job that paid you the most in the last 3 months.

19. Which of the following best describes the job/contract that paid you the most in the last 3 months? Please check one only:

employee
employment

- ☐ casual (on-call, day labour)
- ☐ temporary/short term contract (less than a year)
- ☐ fixed term contract, one year or more
- ☐ self-employed-no employees (go to 21)
- ☐ self-employed-others work for me (go to 21)
- ☐ permanent part-time-less than 30 hours per week
- ☐ permanent full-time- hours vary from week to week and could sometimes be less than 30
- ☐ permanent full time-30 hours or more a per week

20. Is this a unionized position?

union

- ☐ yes
- ☐ no

21. Which of the following best describes your work? (check one only)

- sector-
- ☐ Knowledge/creative work
 - ☐ Service sector work
 - ☐ Manufacturing, construction, trades and transport work
 - ☐ Primary sector work (fishing, farming, natural resources)

22. Which of the following best describes your work? (check one only)

- Occup
- ☐ A job that usually requires a university education
 - ☐ A job that usually requires a college education or apprenticeship training
 - ☐ A job that usually requires secondary school and/or occupation specific training
 - ☐ A job that only requires some on-the-job training

23. Does the following describe your current employment relationship?

for
ser now

I have one employer, who I expect to be working for a year from now, who provides at least 30 hours of work a week, and who pays benefits. yes ☐ no ☐

Section Six: Your overall employment experience

In the next few questions, we would like you to think about your overall employment situation which may involve more than one job/contract.

work want
to cat

24. In the last 12 months, how many weeks did you want to work but were unable to find work? _____

miss

25. Do you usually get paid if you miss a day's work? yes ☐ no ☐

26. In the last 12 months, how much did your income vary from week to week?

- vary
Jas 9
- ☐ a great deal 3
 - ☐ a lot
 - ☐ some
 - ☐ a little 2
 - ☐ not at all 1

27. In the last 3 months, how often did you work on an on-call basis? (That is, you have no set schedule, and your employer calls you in only when there is work)

- on call
on call 9
- ☐ all the time 3
 - ☐ most of the time 3
 - ☐ half the time 2
 - ☐ some of the time 2
 - ☐ never 1

28. In the last 3 months, what portion of your paid hours came from temporary employment agencies?

- ☐ half or more 3
☒ some 4
☐ none 5

29. In the last 3 months, on average how many paid hours have you been working per week? _____

30. In the last 3 months, what portion of your employment income was received in cash?

- ☐ most 1
☒ about half
☐ less than half 0
☐ none

31. Would your current employment be negatively affected if you raised a health and safety concern or raised an employment rights concern with your employer(s)?

- ☒ very likely 5 3
☒ likely 4
☒ somewhat likely 3 2
☐ not likely 2
☒ not likely at all 1 1
 9 = 2

32. How likely will your total hours of paid employment be reduced in the next 6 months?

- ☒ very likely 5 3
☒ likely 4
☒ somewhat likely 3 2
☐ not likely 2
☒ not likely at all 1 1

33. In the last 12 months, have you had any training to upgrade your skills and improve your employability? (Check all that apply)

Upgrade
Paid train-
Self train-
+ now

- ☐ Paid for by your employer
☐ Paid for by you
☐ Paid for by a government program
☐ Have not had any training

1 = Y 0 = N
+ train-ans

34. What was your total employment income (before taxes and deductions) from the work you did over the past 12 months?

- ☐ 1 Less than \$20,000
☐ 2 \$20,000 to \$29,999
☐ 3 \$30,000 to \$39,999
☐ 4 \$40,000 to \$49,999
☐ 5 \$50,000 to \$59,999
☐ 6 \$60,000 to \$79,999
☐ 7 \$80,000 to \$99,999
☐ 8 \$100,000 +

more

income (ph. by
Survey
Cafesur)

35. Other than your Canada Pension Plan contributions, does your current employer(s) provide:

(0 pension
rrsp
pension)

- ☐ A company pension plan
☐ A contribution to your RRSP
☐ Neither

36. Do you receive any other employment benefits from your current employer(s) such as a drug plan, vision, dental, life insurance etc.?

benefit
benefits

- ☐ yes
☐ no
☐ does not apply
☐ don't know

benefits - now
1 = full
2 = some
3 = none

37. Do you know your work schedule at least one week in advance?

schedule
schedule

- ☐ always (skip to 39)
☐ most of the time (skip to 39)
☐ half the time
☐ some of the time
☐ never

38. Do you know your work schedule at least one day in advance?

- Scheduled*
- ☐ always
 - ☐ most of the time
 - ☐ half the time
 - ☐ some of the time
 - ☐ never

39. How often does your work schedule change unexpectedly?

- Schedule*
- ☐ often
 - ☐ sometimes
 - ☐ rarely
 - ☐ never

40. In the last three months, how many weeks did you work fewer hours than you wanted to?

- Fewer*
- ☐ every week
 - ☐ most weeks
 - ☐ half the time
 - ☐ the occasional week
 - ☐ never

41. In the last 12 months, did any of the following happen to you when working for pay? (Check all that apply)

- Paid at all
Paid full
min wage*
- ☐ I was not paid at all for the work. = 1 = Yes
 - ☐ I was not paid in full for the work. = 0 = No
 - ☐ I worked for less than the minimum wage. = 1 = Yes
 - ☐ None of the above

Section 7: Income Stress

42. Thinking about the next 12 months, are you concerned that you will not be able to maintain your current standard of living due to your employment situation?

- Standard*
- ☐ yes
 - ☐ no

rent
43. Thinking about the next 12 months, are you concerned you may not be able to meet rent payments or pay for food?

- ☐ yes
☐ no

44. For most employees, if they work more than 44 hours in a week, they are entitled by law to: (check the most appropriate response)

- reg pay
on
quarter
half extra
free
don't know
☐ Their regular pay for the extra hours
☐ At least time and a quarter for the extra hours
☐ At least time and a half for the extra hours
☐ Employers are free to decide if employees get more than their regular pay for the extra hours
☐ I don't know