

Final vers - w
PEPSO survey n=1
by Leger

CITS - 10510

Region - 10510-9
C. division - 10510-9
Posta (old (cons))
(changed to work with road 2)



Postal = road 2
10510



United Way
Toronto

Poverty and Employment Precarity in Southern Ontario (PEPSO)

note: participants can refuse to answer any or all questions in this survey

Screening Questions

LaSells

1. Have you worked for pay or profit at any time in the past 3 months?

paid

- yes
- no (If no end survey)

2. Are you (do not ask, record gender) : Male Female

sex

sex

3. How old are you? _____ (If <25 or >65 end survey)

age
age rat

25-34/35-44/45-54/55

age rat
age rat 9

Section One: Your Community

4. How would you describe your sense of belonging to your local community?

belong
belong 9

- very strong
- somewhat strong
- somewhat weak
- very weak

Canadian
Community Survey
(2010)

belong
yes no

5. In the last 12 months, did you donate to any organization or charity? (Do not include membership fees or dues.)

charities

- yes
- no

yes no

6. In the last 12 months, how many hours per month did you volunteer on average? _____

vol hours
vol hours rat

0/1-5/6-10/11-20/20+

vol hours

7. In the last 12 months, how often did uncertainty over your work schedule prevent you from volunteering?

uncert

often

- often
- sometimes
- rarely
- never
- does not apply

8. In the last 12 months, how often did uncertainty over your work schedule prevent you doing things together with friends or family?

often

funcent

- often
- sometimes
- rarely
- never
- does not apply

9. How easy is it for you to make fixed, ongoing volunteer commitments (e.g. weekly or monthly)?

easy 2

*Vol comit
Vol comit 9*

- very easy
- easy
- neither easy nor difficult
- difficult
- very difficult

10. Are there people not living in your household who: (check all that apply)

*+ friend
h child
h meal
h none*

- you feel close to and who you can talk to about what is on your mind
- might help you with occasional child care or help with small jobs around the house
- you do things together with like having a meal
- none of the above

yes no 2

Section Two: Your Health

11. In general, would you say your health is:

*health
health 9*

- excellent
- very good
- good
- fair
- poor

health

12. In general, would you say your mental health is:

*M health
m health 9*

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- excellent
- very good
- good
- fair
- poor

health

13. Does a physical condition or mental condition or health problem reduce the amount or the kind of activity you can do at work:

pm restrict

- yes, sometimes
- yes, often
- no

pm restrict

Section Three: About Yourself

14. Are you: Please check one only

race
race 9
race 99
race new

- White ¹
- Chinese ²
- South Asian (e.g. East Indian, Pakistani, Sri Lankan, etc.) ³
- Black ⁴
- Filipino ⁵
- Latin American ⁶
- Southeast Asian (e.g. Vietnamese, Cambodian, Malaysian, Laotian, etc.) ⁷
- Arab, West Asian (e.g. Iranian, Afghan, etc.) ⁸
- Korean, Japanese ⁹
- Aboriginal descent (North American Indian, Métis, or Inuit) ¹⁰
- Other (please specify) (coded as non-white) # = 63 ⁹⁶

race

15. Were you born in Canada?

Canada
where-born

- yes (Skip to question 18)
- no, then what country were you born in _____

yes no 2

where-born

lived
lived cat

16. How many years have you lived in Canada? _____

1/2-5/6-10/11-20/20/48/99

17. What is your current citizenship/residency status?

lived cat

Citizen

- Canadian citizen
- Landed immigrant
- Temporary visa with work authorization
- Refugee
- other (did not specify)

citizen

18. Are you currently enrolled as a full-time student?

Yes no

Student

- yes 1
- no 2

19. What degrees, certificates or diplomas (or equivalents) have you obtained? (Check all that apply)

School
trade cent
college
univ
ba
grad
no school

- Secondary school graduation diploma 1/0
- Trade certificate or diploma from a vocational school or apprenticeship training
- Non-university certificate or diploma from a community college
- University certificate below bachelor's degree
- Bachelor's degree
- University degree or certificate above bachelor's degree
- none of the above

School no: sec. d. plom, BA, Grad 1/0
university = BA, Grad 1/0
Yes no 2

20. Are you currently receiving Ontario Disability Support Program (ODSP) or Ontario Works (OW) benefits?

odsp

- yes
- no

Yes no

Section Four: Your Family/Household

21. Are you?

married

- Single/never married
- Married/common law (and not separated)
- Separated/Divorced
- Widowed

married

22. Do you live alone?

alone

- 1 yes (skip to question 32)
- 2 no

Yes no

23. Other than yourself, how many adults 19 or over live in your household (this includes adult children)?

ada Hs
ada Hsrat

0/1/2/3/73

adults cat

24. Who do you live with? (check all that apply)

Spouse
parent

- spouse/partner (if only spouse in household skip to question 30)
- parents

Yes no 2

- Siblings
child
oth child
oth adult
- siblings
 - your children (if no children in household (either own or other) skip questions 25,26,27,28,29)
 - other children (see above for skip conditions)
 - other adults

Child 5
Child 18
Child 19

25. How many children less than 5 are living with you at home? _____

26. How many children age 5-18 are living with you at home? _____

27. How many children over 18 are living with you at home? _____

Children 18
Children
4-12-1
13-17

28. In the last 3 months:

- did your employment situation (e.g. irregular schedule, night or evening work) make it difficult to access appropriate or affordable child care
- does not apply

Yes no

access child

29. In the last 12 months, for children under your care, were you able to:

always

	Always	Often	Sometimes	Rarely	Never	Not applicable
Buy school supplies and clothing						
Pay for school trips						
Pay for activities outside of school						
Attend or volunteer at school related meetings and activities						
Volunteer at activities outside of school (sports, arts etc.)						

supplies
trips
activits
sch meet
vol kids

family = all 5 sum
family 9 25/50/75/100

30. Has your spouse or partner worked for pay or profit at any time in the past 3 months?

- 1 yes
- 2 no (Skip to Q.32)

Yes no

Part working

31. Which of the following best describes your partner's paid employment? Please check one only:

- casual (on-call, day labour)
- temporary/short term contract (less than a year)

emp type

Part emp

- add to report
don't put with
in TA.

- fixed term contract, one year or more
- self-employed-no employees
- self-employed-others work for her/him
- permanent part-time-less than 30 hour per week
- permanent full-time- hours vary from week to week and could sometimes be less than 30
- permanent full time-30 hours or more a per week

32. Have you delayed having children as a result of uncertainty regarding your employment situation?

delay

- yes
- no

Yes no

33. What was the total income from all sources (before taxes and other deductions) of all family members living in your household including yourself for the past 12 months? (Include wages, profits, pensions, investment incomes, rental income, and any other governmental transfers in your calculations.)

*Income
income new*

- 1* Less than \$20,000
- 2* \$20,000 to \$39,999
- 3* \$40,000 to \$49,999
- 4* \$50,000 to \$59,999
- 5* \$60,000 to \$79,999
- 6* \$80,000 to \$99,999
- 7* \$100,000+

*recoded pilot question
fit 37*

*Income diff:
income new
- income new
= 20 = 0*

*income
income
income*

34. Do you provide regular financial help for anyone living outside of your household (including child support or remittances to someone outside of Canada)? yes no

*help sup
help sup 2
help fin
help fin 2*

*Yes no
(2) Yes no*

35. Do you receive regular financial help from anyone living outside your household? yes no

Yes no

36. In the last 12 months, have you or anyone else in your household used any of the following types of services from a community or service agency? (check all that apply)

- Neither I nor anyone else in my household has used services from a community or service agency
- Basic needs (e.g. clothing, food, housing/shelter)
- Criminal justice & legal services
- Training & education

*Multi serv
multi serv
A serv
new 2
basic (2)
1 sup
train sup 21*

*Yes no
(2) Yes no*

other sup = basic + individual + Criminal

hths sup

e sup

i sup

m sup

c sup

r sup

o sup

- Health supportive services (e.g. assistive technology, counselling, independent living instruction)
- Employment services
- Individual and family life (e.g. individual and family support services, settlement supports)
- Mental health & substance abuse services
- Community services & infrastructure (e.g. advocacy, environment, public education)
- Recreation
- Other (please specify) _____

37. In the last 3 months, how often did uncertainty over your work schedule make it difficult to fulfill your household activities? (Household activities include household chores, but also helping your children and other responsibilities associated with a healthy household life.)

huncert

- often
- sometimes
- rarely
- never
- does not apply

oft

38. In the last 3 months, how often did anxiety about your employment situation interfere with your personal or family life?

hanx
hanx9

- often
- sometimes
- rarely
- never

oft.

39. In the last 3 months, how often has your household found it difficult to make ends meet?

ends

- often
- sometimes
- rarely
- never

oft

40. In the last 3 months, how often has your household run out of money to pay for food?

pay food

- often
- sometimes
- rarely
- never

oft

f work

41. In the last 3 months, have family obligations, including caring for children or other relatives had an impact on your ability to find and keep secure permanent employment? yes no

Yes no

Section Five: The job/contract that paid you the most in the last 3 months

People may experience a variety of types of jobs or contracts. They may also work at more than one type of job or several different jobs over a short period of time. In the next few questions, we would like you to think about your specific employment situation on the job that paid you the most in the last 3 months.

42. Which of the following best describes the job/contract that paid you the most in the last 3 months? Please check one only:

- 1 casual (on-call, day labour)
- 2 temporary/short term contract (less than a year)
- 3 fixed term contract, one year or more
- 4 self-employed-no employees
- 5 self-employed-others work for me
- 6 permanent part-time-less than 30 hour per week
- 7 permanent full-time- hours vary from week to week and could sometimes be less than 30
- 8 permanent full time-30 hours or more a per week

employee
employee 2
employee 3
part time (<30 hours)

employee
employee 9
add temp
it 1/2 t-
for
for ag
employee 99
(F. work)
employee - f. work

Ask Q.43 & 44 if response to Q.42 was any non-permanent type job (casual, on-call, day labour, temporary/short term contract, fixed term contract, self-employed-no employees) otherwise go to Q.45

43. How long have you been employed mainly in temporary jobs or self-employment? _____

<1/1/0-5/6-10/11-20/22/92/99

1 perm cat
1 perm cat

44. Would you prefer permanent employment?

- yes
- no

Yes no

45. How long have you worked at this job/contract? _____

<1/1-2/3-5/6-10/10+

1 perm cat

46. Is this a unionized position?

- yes
- no

Yes no

47. Which of the following best describes your work? (check one only)

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1 perm
1 perm cat
P perm

h long
h long cat
union
union

Section

- Knowledge/creative work
- Service sector work
- Manufacturing, construction, trades and transport work
- Primary sector work (fishing, farming, natural resources)

Section
jobs cat 2
1 = know
2 = rat
3 = jobs

48. Which of the following best describes your work? (check one only)

Occup

- A job that usually requires a university education
- A job that usually requires a college education or apprenticeship training
- A job that usually requires secondary school and/or occupation specific training
- A job that only requires some on-the-job training

Occup

jobs cat
1 = univ
2 = col/Spec
3 = other jobs
Yes no

49. Would you describe this as an entry level job/contract?

e job

- yes
- no

50. Does the following describe your current employment relationship?

ser
ser new
(full time
e. job
benefits)

I have one employer, who I expect to be working for a year from now, who provides at least 30 hours of work a week, and who pays benefits. yes no

yes no
ser new = yes no 2

Section Six: Your overall employment experience

In the next few questions, we would like you to think about your overall employment situation which may involve more than one job/contract.

long job
long cat

51. On average, how long have your jobs/contracts lasted in the last 12 months? _____

0/1-2/3-6/7-11/12/18/199

long cat

MISS

52. Do you usually get paid if you miss a day's work? yes no

yes no

53. In the last 12 months, how did you find work? (check all that apply)

f family
f temp
f recruit
f gov
f other

- Through family or friends
- Temporary help agency
- Recruitment agency
- Community or government employment agency
- Other
- Does not apply

yes no 2

54. Are you a salaried employee?

Salary

- yes

yes no

no

55. In the last 12 months, how much did your income vary from week to week?

- a great deal
- a lot
- some
- a little
- not at all

Vary
Vary 9

Vary
Vary 9

56. How satisfied are you with your current employment situation?

- very satisfied
- satisfied
- dissatisfied
- very dissatisfied

satemp
Sitemp 9

Satisfied

57. In the last 3 months, how often did you work on an on-call basis? (That is, you have no set schedule, and your employer calls you in only when there is work)

- all the time ³
- most of the time
- half the time
- some of the time ²
- never ¹

oncall
oncalls

temp

58. In the last 3 months, what portion of your paid hours came from temporary employment agencies?

- all
- most
- half
- some
- none

temp
temp 9

temp

59. In the last 3 months, how many paid hours have you been working on average per week? _____

1-8 / 9-16 / 17-24 / 25-34 / 35-40 / 41-48 / >48

hours
hourscat

hours

60. In the last 3 months, how many weeks did you have no work? _____

0 / 1-2 / 3-6 / 7-11 / 12 / 98 / 99

Weeks
Weekscat

lonscat

61. In the last 3 months, how many weeks did you work more than 48 hours? _____

(i.b.d)

longhours
longhourscat

longcat

62. In the last 3 months, what portion of your employment income was received in cash?

Cash

- most 1
- about half 2
- less than half 3
- none 4

cash

63. In the last 3 months, how often were you not paid wages or salary owed?

howspaid

- often
- sometimes
- rarely
- never

often

64. In the last 3 months, how many days did you spend looking for work?

Search
searching

- every day
- most days
- half the days
- some days
- none

days

65. Would your current employment be negatively affected if you raised a health and safety concern or raised an employment rights concern with your employer(s)?

hrights
hrights

- 5 very likely
- likely
- somewhat likely
- not likely
- 1 not likely at all

(-reversed)

DNV = not likely
8 = not like 2

5 = unlikely
1 = not likely 2

66. To what extent is the amount of paid work you are provided affected by day to day evaluations of your work performance? (e.g. the number of hours asked to work, the renewal of contracts etc.)

evalwork
evalwork

- a great deal
- a lot
- some
- a little
- not at all

Vary

67. In the last 3 months, how often did you experience discrimination by supervisors, co-workers, and/or customers while at work? (That is,

discrim
discrim

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discrimination based on your race, gender, disability, age, sexual orientation, or similar grounds)

- often
- sometimes
- never
- unsure

often

68. In the last 3 months, how often did you experience harassment by supervisors, co-workers, and/or customers while at work? (e.g. aggressive behaviour, physical assault, yelling, sexual harassment, threats, or bullying)

- often
- sometimes
- rarely
- never

often

*harass
harass*

69. My job(s)/contract(s) offer me good prospects for career advancement.

- agree strongly
- agree
- disagree
- disagree strongly

agree

prospect

70. How likely will your income in 6 months be the same or higher than your current income?

- very likely
- likely
- somewhat likely
- not likely
- not likely at all

likely

*plan
along*

71. How likely will your total hours of paid employment be reduced in the next 6 months?

- very likely
- likely
- somewhat likely
- not likely
- not likely at all

likely

*hours red
hours 2019*

72. In the last 12 months, have you had any training to upgrade your skills and improve your employability? (Check all that apply)

- Paid for by your employer

up grade

Paid train
Gov't train
+ none

- Paid for by you
- Paid for by a government program
- Have not had any training

yes no 2

n jobs

73. In the last 12 months, how many jobs/contracts have you had? _____

011/2/3-5175/998/999

n jobs at

nan jobs

74. In the last 12 months, what is the most number of jobs/contracts you have held at the same time? _____

150

nan jobs at

75. How often is discrimination a barrier for you in getting work?

- often
- sometimes ← mostly rarely
- never
- unsure

discrim

discrim
discrim

76. What was your total employment income (before taxes and deductions) from the work you did over the past 12 months?

- 1 Less than \$20,000
- 2 \$20,000 to \$39,999
- 3 \$40,000 to \$49,999
- 4 \$50,000 to \$59,999 ← 59,999
- 5 \$60,000 to \$79,999
- 6 \$80,000 to \$99,999
- 7 \$100,000+

Income cat
income cat 2
income cat 3
completely
but round 1

100M

Income
Income new

77. Does your current employer(s) provide a private retirement income plan such as a pension plan, or a contribution to an RRSP (CPP does not count)?

Pension yes = 1
Pension 9 yes = 1

- yes
- no
- does not apply

benefits new = 1 if
pension
yes no
yes no 2

78. Do you receive any other employment benefits from your current employer(s) such as a drug plan, vision, dental, life insurance etc.?

- yes
- no (skip to Q.80 if no)
- does not apply
- don't know

yes no
yes no 2

benefits
benefits

79. Are any members of your household covered by these other benefits?

yes no

benefits 0

- yes
- no
- not applicable
- don't know

80. Are you covered by any of these benefits as a result of someone else's employment in your household?

benefitso2

- yes
- no
- does not apply
- don't know

benefitso2 ynsn2

Ynsno

81. Do you know your work schedule at least one week in advance

*Kschedule
Kschedule9*

- always *1*
- most of the time *2*
- half the time *3*
- some of the time
- never

Kschedule

82. How often does your work schedule change unexpectedly?

Schedulec

- often
- sometimes
- rarely
- never

often