Interview Schedule – One-on-One Interviews with 2SLGBTQ+ Caregivers

*Preamble: Today I’m going to ask you some questions about your experiences with care and work. I’m going to start by asking you to tell me a bit about yourself, and then some basic demographic information.*

1. Tell me a little bit about yourself. Where are you from, and where do you live now? Who do you live with? How long have you been living there?
2. In terms of race or ethnicity, how do you identify?
3. In terms of sexual orientation, how do you identify?
4. In terms of gender, how do you identify?
5. Where do you work? What is your job title?

Questions about Work

So now I’m going to ask you a little bit about what you do for work, and about your experiences on the job.

1. What do you do for work? How long have you been working there? Do you have more than one job?Is it full-time, part time, or something else? *(Clarify, if needed, that this also includes gig work / freelance work / work in the informal economy) [If yes to “more than one job”: What is your other job?]*
2. What does a typical day look like for you? *(Prompting questions: when do you get up in the morning? What’s the first thing you do? What do you usually do at work? What do you do after you finish your shift?)*
3. How is your work scheduled? (*Prompting questions: do you have the same days off every week? Do you work shifts? Are you on-call? What are your usual hours?*)
4. How easy is it for you to take time off at work or modify your hours? If you needed to, would you be able to leave at short notice?
5. Do you feel like you have enough money to meet all of your needs every month? Have you ever struggled to pay the bills?
6. Are you unionized? *(If yes: which one? Have you found your union to be helpful?)*
7. Do you have access to benefits? *(If needed, give examples: paid time off, insurance coverage, etc.)*
8. Are you out at work? *(Prompt: to everyone, or just some people? Why or why not? Have you experienced any problems because of being out? [If not out: how do you manage this/maintain that boundary?])*

Questions About Caregiving

Now I’m going to ask you about your experiences with caregiving.

1. Tell me a little bit about caregiving. Who do you care for? How are you connected to them? How long have you been doing that?
2. Who else is involved in the care?
3. What kind of care do you do? *(If needed, give examples: personal care, help with medical appointments or household administration, help with nursing tasks, emotional support)*
4. What’s your relationship like with the person you care for?
5. Do you feel like your friends/family/the person you care for recognize the work that you do?
6. Do you feel like your race, gender, or orientation has influenced your experiences as a caregiver? *[If yes: can you give me an example?]*  *(If needed, prompt: do you think they have impacted your experiences with healthcare providers? Do you have values around care or caregiving that are related to your identity or background?)*
7. Tell me a little bit about your interactions with the formal healthcare system as a caregiver. By this, I mean doctors, nurses, and other healthcare providers. Have they been positive, negative, or mixed? Are there any experiences that stick out to you? *(Prompt: Do you think any of these interactions have been more challenging because of your queer identity?)*
8. What would you say your most positive experience as a caregiver has been? What about the most negative? *(Prompt: Do you think your identity/ the identity of your care recipient / both has impacted these experiences?)*

Care and Work Questions

Finally, I want to ask you some questions about how your experiences with care and work.

1. Do you think your job has influenced how you approach caregiving? *(If needed, give prompts: do you think there’s any skills or abilities you use both at work and while caregiving? Does the way your work is arranged / your hours/ your job structure help or hinder you in providing care?)*
2. Do your coworkers know about your caregiving responsibilities? What about your supervisor or manager? *[If yes: how did they come to know that? If no: why not?]*
3. Have you ever struggled to balance care and work? (If yes) can you tell me about a time where this was the case, and how it was resolved?
4. What do you think would make it easier to fulfill both your job and care duties?
5. Is there anything else you want to tell me about yourself or your experiences? Anything you think I should have asked, but didn’t?